



# ANNUAL REPORT

NURTURING AUTONOMY AND INSPIRING GROWTH



# 2023

[www.intiwawa.org](http://www.intiwawa.org)

# TABLE OF CONTENTS

---

- **FORWARD** .....
- **ABOUT OUR ORGANIZATION** .....
- **OUR PROJECTS** .....
  - EDUCATIONAL SUPPORT .....
  - EMPOWERMENT .....
  - HEALTH .....
  - ART AND CULTURE .....
- **ADDITIONAL ACTIVITIES** .....
- **FINANCES** .....
- **OUR TEAM** .....
- **COLLABORATIONS** .....
- **MOVING FORWARD** .....



# FORWARD

Dear Intiwawa Community,

I am happy to present the annual report. The year 2023 focused on supporting the communities we work with on becoming more autonomous; fueled by the commitment, collaboration and resilience that our team continues to show every year. The expansion of Casa Intiwawa was a significant milestone. It was also important to strengthen our organizational infrastructures, the financial and logistical systems, paving the way for growth and enhanced impact.

This year we focused on our main projects, Yachay and Madres Luchadoras. We consolidated Yachay, our educational support program, showing significant results regarding the academic support we provide to each child. Fortifying the program by offering a more comprehensive training to our volunteers, and fostering direct interactions with local schools and educators. Central to the success of Yachay was also the growth of the psychology team, also made possible by the expansion of Casa Intiwawa, underlining our commitment to nurturing the emotional well-being of the children and families we work with. Very important was the partnership with MAKRO, a local supermarket chain, in support of our nutritional program. In Madres Luchadoras, we were able to inaugurate a new space, more tailored to the projects needs. Involving our mothers to a greater extent in every aspect of the project, such as in marketing and sales, was crucial. The mothers reached a high level of technical knowledge and artisanal capacity, but our aim is now to continue assisting in reaching a sustainable business model for their activity.

Finally, this year we expanded our alliances with local institutions, organizations, and universities. As a result, we had a stronger presence of local volunteers, who provided invaluable support to Intiwawa. We plan to continue in this direction in 2024 and continue strengthening alliances with the local community as well as internationally, in order to increase the outreach of Intiwawa in Machauaya.

*Julia Andinet*

# ABOUT OUR ORGANIZATION

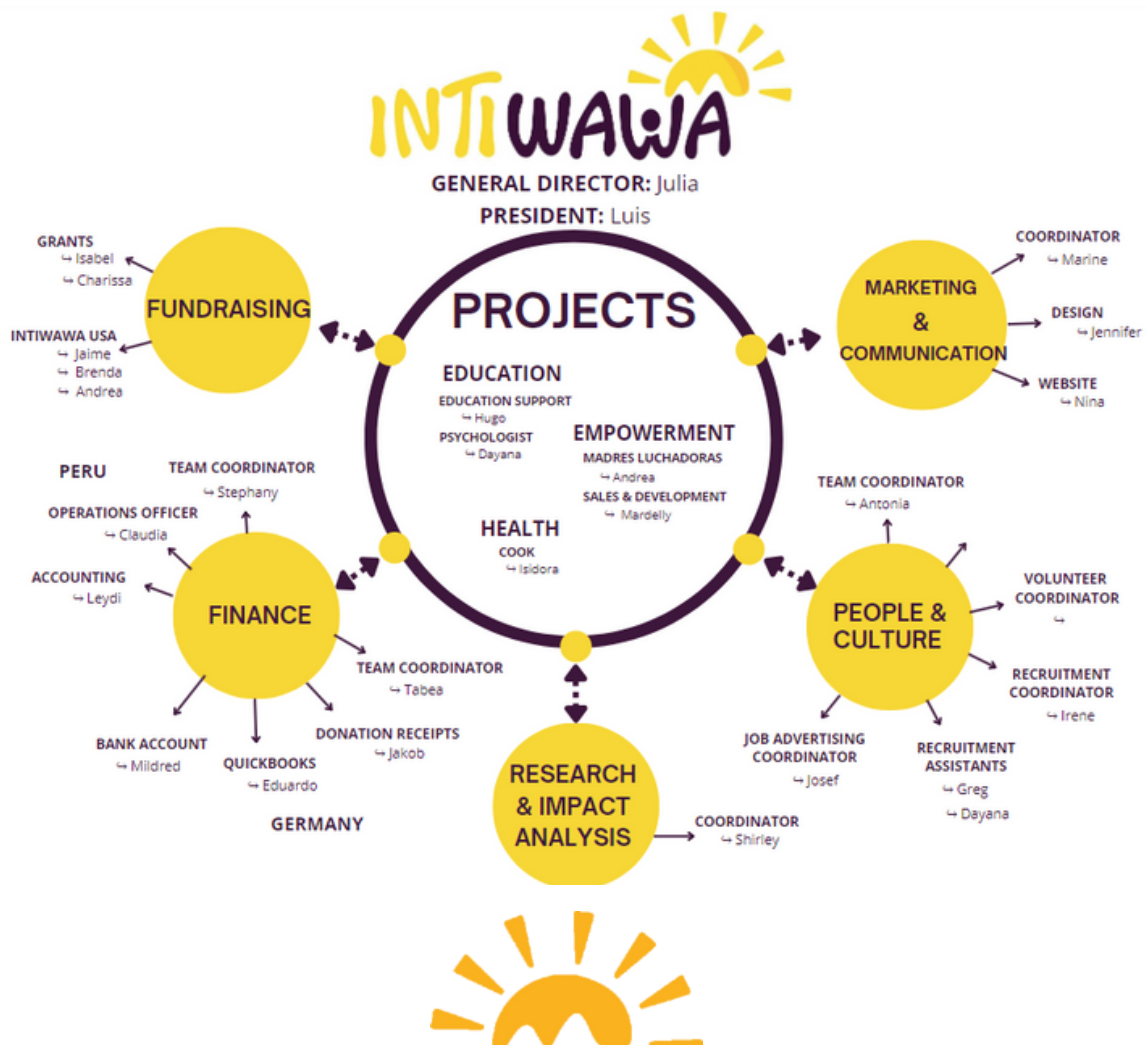
**Our Vision:** To train autonomous people with responsibility, integrity, and determination; for the sustainable transformation and growth of the communities of the Arequipa region.

**Our Mission:** To contribute to the integral development of our community through educational projects, as well as socioemotional and professional training, focused on our autonomy based approach.



- **Educational support:** We develop educational projects that support the academic, professional and personal development of children.
- **Health promotion:** We encourage healthy and nutritious initiatives to promote children's health and parental responsibility.
- **Strengthening socio-cultural values:** We develop alternative projects that protect and preserve the cultural values of the communities we work in.
- **Empowering parents:** Our educational initiatives for parents in promotion of healthy family relationships and lifestyle.

# OUR STRUCTURE



# OUR STORY

---

**2005**

Beginning of the first initiatives by founder Leonel Revilla with the communities in the streets of Mollebaya (Arequipa, Perú).

**2007**

Intiwawa e.V. is founded in Germany by Henning Lüke, establishing Intiwawa internationally. A board of directors and a group of volunteers initiate the formalization of the organization.

**2012**

The "Casa Intiwawa" is built as a community center for children and families.

**2018**

"IWA en Acción" is founded as a registered Peruvian non-profit organization. Significant professionalization and restructuring of the organization.

**2020**

The COVID pandemic reaches Peru and the world, and projects are restructured to be temporarily implemented remotely.

**2022**

Restart of all our projects fully onsite, we resume contact with the community, both in Mollebaya, Arequipa, and in Coporaque, Colca Valley.





# OUR PROJECTS

Educational Support - Empowerment  
Art and Culture

---



# Yachay (Knowledge)

Yachay, which in Quechua means "Knowledge" is the name of the Academic Support Project. In Yachay we had 58 students at the end of the year 2023 who have received the support of national and foreign volunteers in their education. Yachay seeks to develop soft skills by generating extracurricular learning experiences that lead students to contribute to autonomy, teamwork, perseverance, and responsibility.



In 2023 we have increased the number of training hours for our volunteers. We want to exert mutual impact between students and teachers of the project so that the teacher develops teaching skills and in turn the student sees the effort reflected in the satisfaction of reaching their learning goals. Focusing on improving the theoretical knowledge and methodology of our volunteers was important, as well as regularly evaluating and providing feedback of their classes.

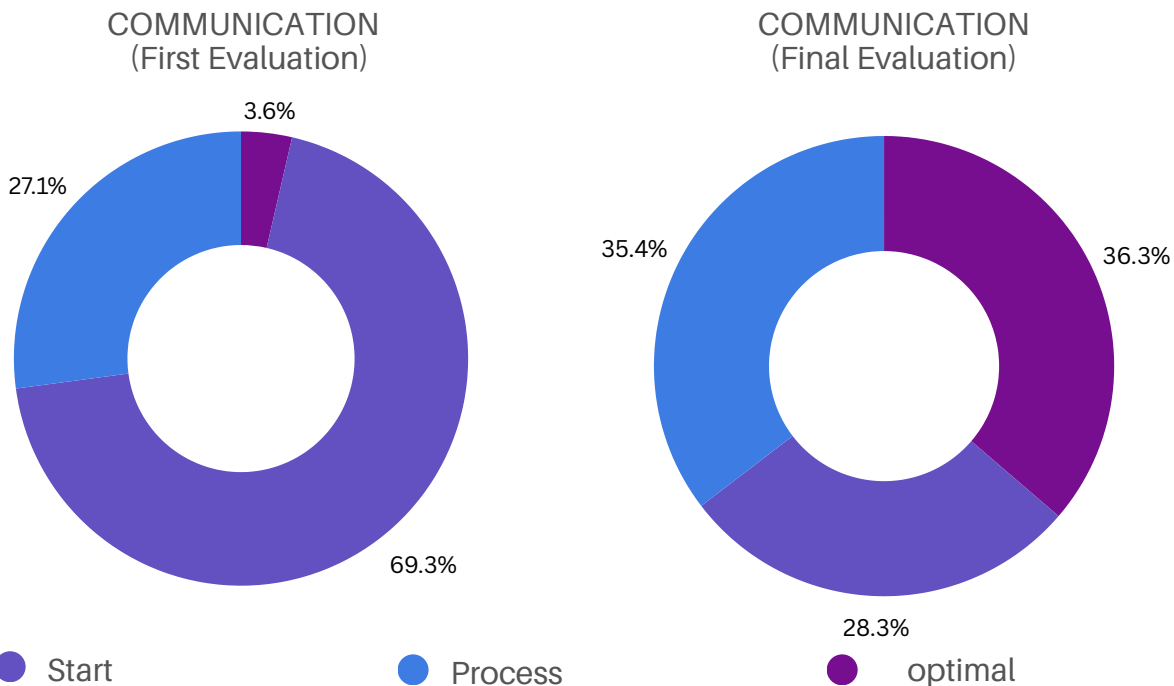
To evaluate the progress of our students, three evaluations are carried out annually; at the beginning, middle and end of the year. The objective of these three evaluations is to monitor trimesterly the progress in the achievement of academic skills and competences. The evaluation system that we apply is based on the same criteria as the "ECE" (Student Census Evaluation), in order to follow same line of monitoring used in Peru.



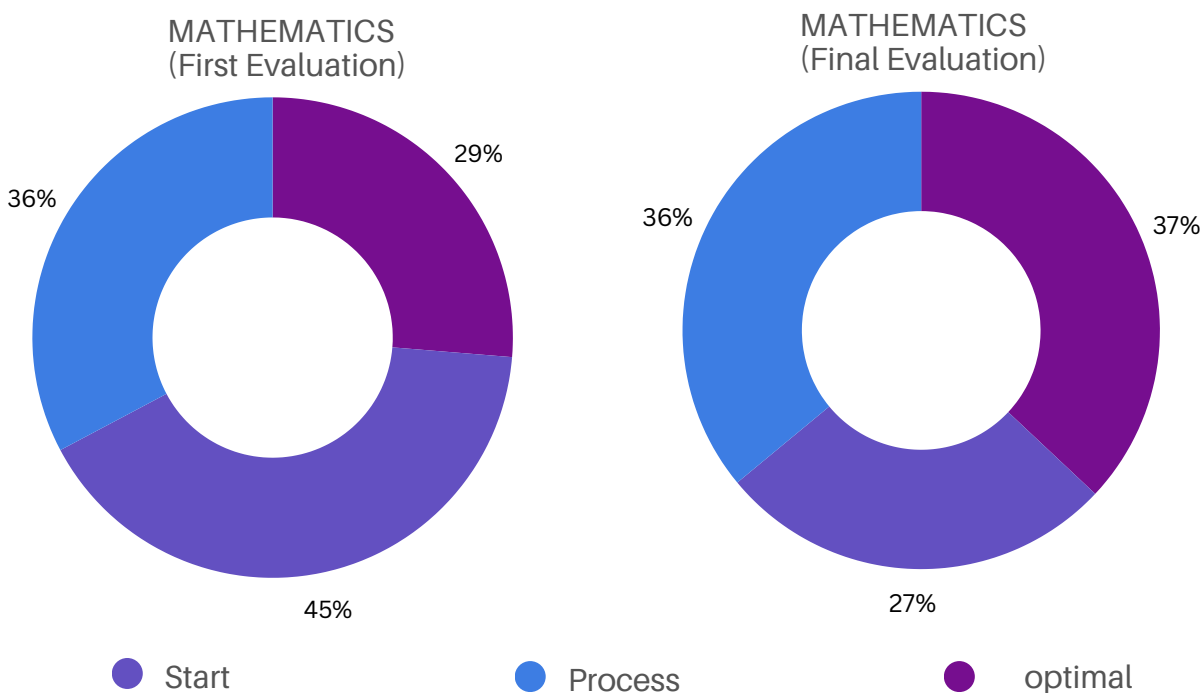
This year, we are also including in our yearly evaluation the results of semi-structured satisfaction interviews conducted on all our students. Part of the strength of Intiwawa is the exposure to an international environment, through the presence of volunteers coming from a range of nationalities working alongside peruvian volunteers, and the promotion of a healthy and secure environment. Our objective is for the children to feel stimulated and motivated every day, keen to keep learning.



With regard to the average communication results of the communication assessments, it can be concluded that the overall Intiwawa students are classified in the following categories:



With regard to the average mathematics results of the mathematics assessments, it can be concluded that the overall Intiwawa students are classified in the following categories:



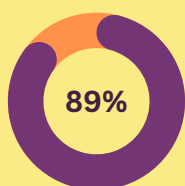
In summary, the evaluations show that compared to last year, our overall results have significantly improved. Globally, Intiwawa students improve both their communications and mathematics skills throughout the year. In communications, only 4% of our students had an optimal level of learning skills at the beginning of the year, reaching 36% by the end of the year. In mathematics, 29% of students demonstrating an optimal level of learning became 37%.



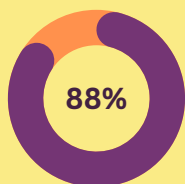


# SATISFACTION INTERVIEWS

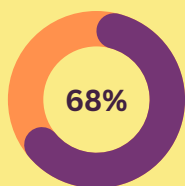
We decided to conduct semi-structured interviews with each child participating in the Yachay project. 15 questions made up the satisfaction interview and were analyzed by our impact team. By categories, broad opinions and perceptions unfolded. Our aim was to provide a more complete understanding of the participants' perception of the NGO and of the impact we are having beyond academic results.



89% of participants report improvements in their learning since attending Intiwawa. 11% have not noticed any improvement in their learning.



According to interviews with children and adolescents who are part of Intiwawa, the majority of them rate their experience as positive. 12% report a negative experience.



68% of the total number of respondents have a positive relationship with volunteers and staff of Intiwawa. On the other hand, 31% have a negative relationship.

In 2023, our main goal has been to provide the necessary academic support and tools to our students in order for them to ameliorate their grades and reinforce their knowledge. As reported by the 74% of students, the main reason to attend Intiwawa is doing their homework and studying. Some participants talked about an increased interest in learning, especially in mathematics and communication. Most of them highlight the "support of teachers" and "the way they explain difficult subjects" as a factor that encourages their interest. More "trust" in the volunteers and friendlier treatment, compared to their school environment, is mentioned.

It is very important for us to see that the vast majority of students at Intiwawa rate their experience positively. Participants describe the atmosphere as "nice", "happy" and "cheerful", associated with people with a happy character. The friendliness of teachers and classmates contributes to this positive perception. We believe that our volunteers do not only acts as teachers but also as mentors, having the possibility of being motivators, inspiring these children to reach their goals and dreams.

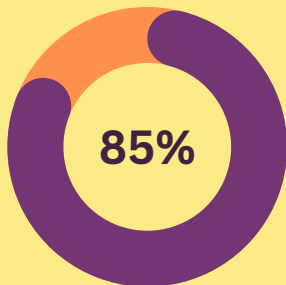


# Parents' School

Parent's School has continued to be a fundamental part of the educational support program, sustained by our belief that a healthy family environment is crucial to the development of the child. Parents have the responsibility of ensuring the physical, mental, social, and educational wellbeing of their children. This year, we have aimed to engage our parents even more through the creation of a parents association, the APAFA, who make executive decisions, contribute to maintenance in Casa Intiwawa, and ensure regular attendance to our monthly workshops.



Our psychologists led monthly workshops, with an end of year evaluation of the progress of each parent. The program involved workshops such as routine and responsibility in the household, healthy communication, violence and conflict, sexuality, and child development. Lastly, it allowed parents to follow up about their children's progress with the relevant teacher.

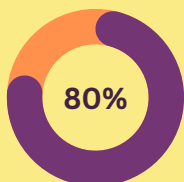


We applied an end-of-the-year exam, to evaluate the progress of each family in the assimilation of the topics covered. The annual evaluation revealed that out of 14 families, the average score was 85%, an encouraging result for comprehension of topics.



# Psychology

During the year 2023, our psychology team grew significantly through collaboration with local and international universities. We have received 5 interns throughout the year, who have supported the Yachay program by organizing campaigns and providing socio-emocional support to all our of our children and families. Not only this, but the presence of an intern in each one of our classrooms has given invaluable support to our team of volunteers, by providing tailored attention to our children with special needs.



of our families were attended and evaluated by our psychology team. Semi-structured evaluation forms were applied in order to locate the family dynamics and the development of the child.



Continuing to provide one-to-one tutoring sessions with our special needs kids has also been crucial this year. Our psychology interns have worked on cognitive stimulation with children with a delay in learning and development, as well as teaching braille and sign language to our students with degenerative loss of vision and deaf mutism.

## CAMPAIGNS

### Anti- Bullying Campaign

Conducted in the month of May. A variety of interactive activities were applied to all classrooms, encouraging the awareness of respectful treatment and raising awareness on the importance of not exercising violence or harming others.

### Mental Health Day

Workshops on emotions, values and self-esteem, relationship between thought, behaviour and emotion.

### World Alcohol Free Day

Raised awareness with our Secondary school students on the prevention of risks surrounding alcohol-consumption.



# Madres Luchadoras

The main objective of Madres Luchadoras in 2023 was to achieve lasting self-sustainability and to emphasise autonomy, whereby each *mamita* must start to show initiative and make her own decisions. This is transferred in them deciding on the development of the project. In order to achieve this objective, goals were set in terms of: workshops on self-esteem, leadership and entrepreneurship, personal finance and sales workshops, and cooperation and group cohesion activities.



**80 HOURS** of socio-emotional guidance and integration activities as well as self-esteem and leadership workshops, carried out by our psychology team.

**30 HOURS** of training in personal finance management, management and creation of bank accounts and fee receipts, and involvement in the administration of our sales channels.

Regarding production, our mothers have for the most part reached a very high skill set in knitting by hand. We have therefore moved on to vary the type of training they receive. We introduced training in machine weaving as well as crochet. We have also realized significantly larger productions, most notably for the luxury Hotel Katari, in the Plaza de Armas of Arequipa.



**100 %** of mamitas feel positive change in themselves



**900** hours spent on training, learning new techniques, and production



**611** total products sold & 2 large-scale productions



**13** established local & international partners



# Kusi (Joy)

Kusi, which in Quechua means "joy", was carried out once a week at Casa Intiwawa. Every Friday a variety of workshops are offered to the children, such as theater, dance, art, cooking and sports, with the objective of:

- Reinforcing interpersonal skills and the discovery of their personal talents and interests.
- Increasing the children's self-esteem, guiding them to know themselves.
- Developing their creative abilities to express themselves in new ways.

On Fridays, we also implemented Problem-Based Learning, a student-centered approach in which students learn about a subject by working in groups to solve an open-ended problem. Motivation is key to this learning approach and to our philosophy at Intiwawa.



## MONTHLY OUTINGS

Like every year, the children participated in various day-trips in Arequipa. Not only cultural visits, such as the infamous Monastery of Santa Catalina, but also a visit to a re-known gymnasium, where the Peruvian national team trains, and excursions in nature!



# ADDITIONAL ACTIVITIES

---

## INTIWAWA ALL-GIRLS FOOTBALL TEAM

This year, the sports program for young girls was able to continue. They have trained throughout the year and continued to re-inforce their individual skills and chemistry as a team. In the second part of the year, the younger girls have also trained in volleball as well as other sports activities, to vary their training sessions and teach them a variety of skills.



## MAKRO & INSPIRA

For the first time in 2023, we have partnered with Inspira Perù and their Good Inside program to receive weekly donations from a local supermarket chain. Through this partnership, Makro Avelino has been donating all types of foods and products, in support of our nutritional project. We hope to continue to work together in support of our communities.



## CHRISTMAS CAMPAIGN

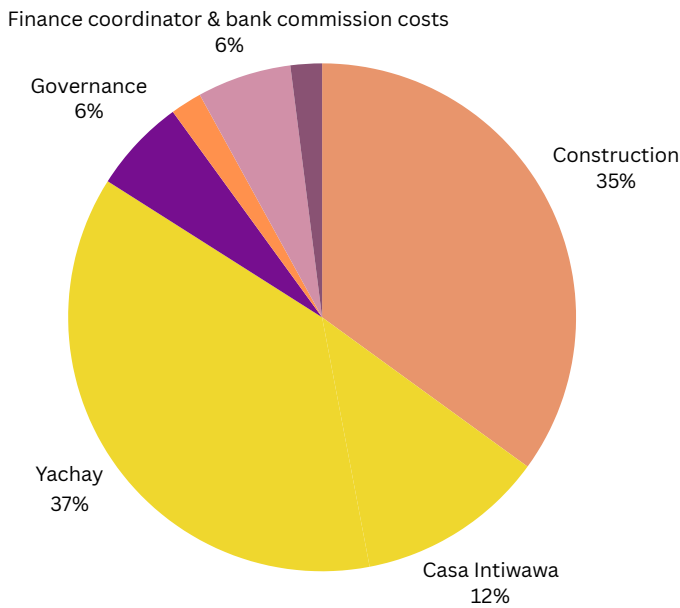
Thanks to Focus Movement, Singapore, we were able to buy gifts for all the children and celebrate Christmas together once more at Casa Intiwawa. It is always a day filled with joy, and an opportunity to share a meal together with the children, families and staff. We are grateful for the continuous support of Focus Movement throughout the years!



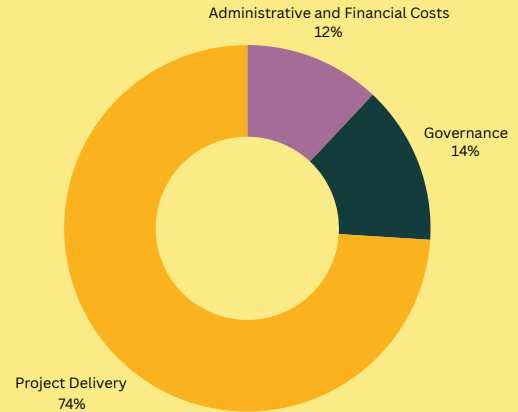
# FINANCES

In the year 2023 in Intiwawa an efficient distribution of expenses was made, giving priority to the construction of the second level of Casa Intiwawa and the Yachay project. A total expenditure of s/. 125,808.51 was executed. The decision of allocating a minimal part of our income to an Operations Officer has allowed us to achieve more efficiency and transparency in the finance department.

## Distribution of Expenses



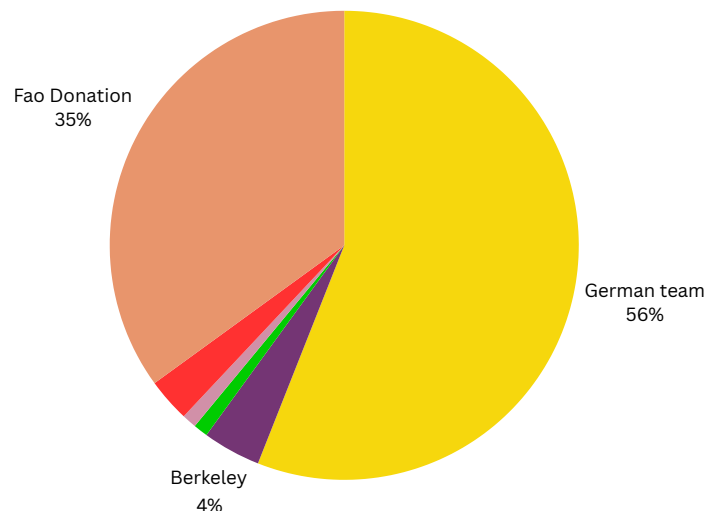
## Our Expenses



We always try to minimise administrative expenses in order to provide high quality projects. This year's administration costs are higher, considering that the income from Germany has decreased.

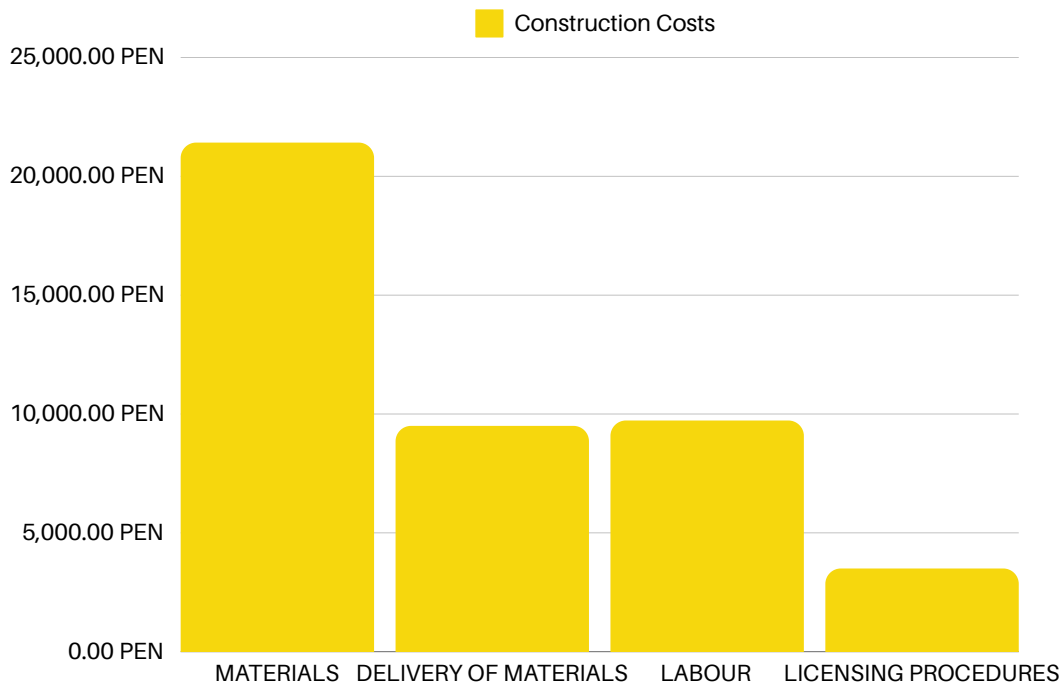
Intiwawa received income of s/. 109,433.94 coming mostly from our German team of Intiwawa e.V. (56%), from the Staff 1% Fund of FAO, used entirely for the construction of the second level of Casa Intiwawa (35%), from the Latin Club of Berkley University (4%), from donations in Betterplace (1%) and from local fundraising activities and projects (3%).

## Our Total Income



# FINANCES

One of our biggest achievements this year was the construction of 2 new rooms on the second floor of Casa Intiwawa. The new space was inaugurated on 9th April 2023, coinciding with Intiwawa's 16th anniversary. We have invested a total of 34,419.27 PEN in materials and transportation costs for the construction project. With the remaining funds, we were able to provide a contribution to our dedicated team of constructors, who were all parents of children associated with Intiwawa.



This was all made possible by the generous donation of the FAO Staff 1% Fund, to the which we express our most sincere gratitude!

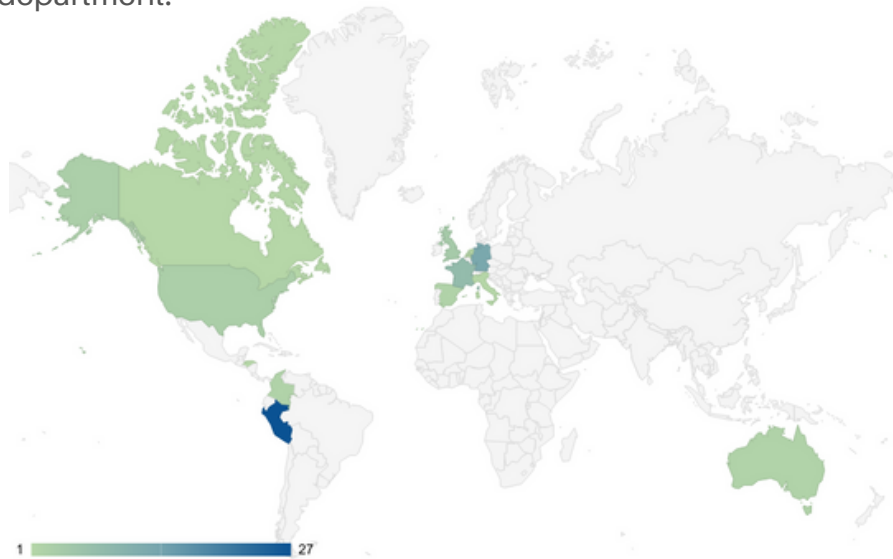




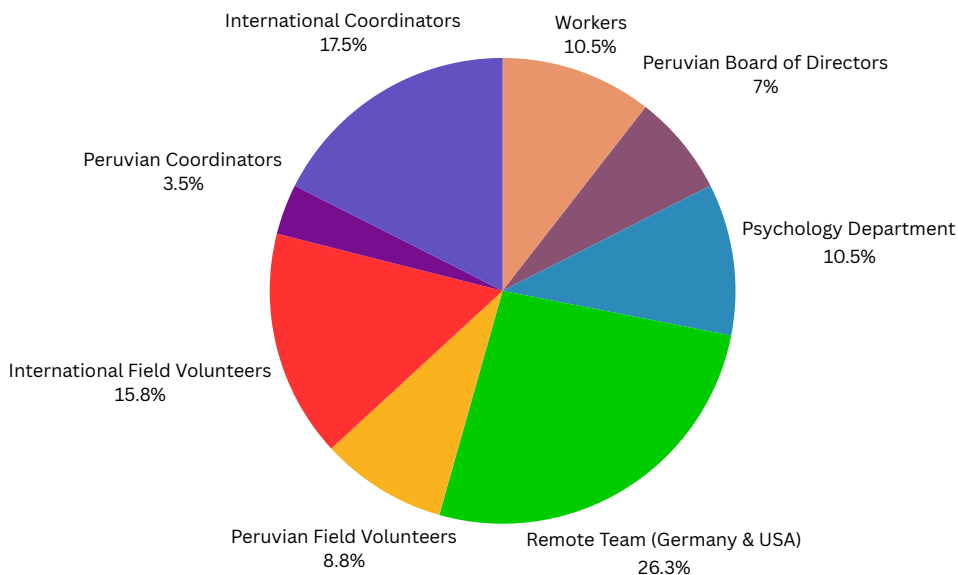
# OUR TEAM

Intiwawa as an organization continues to function thanks to the passionate and benevolent work of volunteers and interns. We continued to receive international volunteers in 2023, but we have seen a decrease in applications due to the socio-political crisis that occurred in December 2022. We are proud to have managed this by increasing the number of Peruvian volunteers in key positions, such as main teachers and coordinators. We have also strengthened our partnerships with local universities, receiving a number of interns, particularly in the area of psychology and administration. The growing commitment of local volunteers is crucial to the growth of Intiwawa!

34% of our team consisted of international coordinators and field volunteers, coming from France, Germany, England, USA, Canada, Australia, Spain, and Netherlands. 21.4% was made up of Peruvian coordinators and field volunteers, as well as the entirety of the psychology department.



A big achievement in 2023 has been the expansion of our remote team, with the establishment of Intiwawa USA, who will start to support us financially in the new year. Our remote teams in Germany and USA therefore grew to constitute 26.8% of the team.



# OUR TEAM

Part of our renewed mission also aims to form our volunteers professionally. We have focused throughout the year on providing broad training for the Yachay project specifically, both in teaching and in psychology. This allows each new team of volunteers not only to learn new skills, applicable in many areas of work, but especially to feel more comfortable while teaching and working with children. We undertook visits to local schools, so that they gain an insight of the educational context they are engaging with, and can exchange with local educators. This has been a big development this year, as we focused on giving the volunteers the correct tools to be efficient teachers and mentors.

Biannually, we organize a team retreat, so that our volunteers can reflect on Intiwawa's values, as well as our strengths and limitations individually and as a team. This is usually done through team-building workshops, group reflection and discussion. It is a moment of reflection and growth, but also a time to get to know each other, through games and activities, such as treasure hunts, sports, and barbecues.



# COLLABORATIONS

(THE ONES ALREADY ESTABLISHED AND NEW ONES)



Alliance Française



MUNICIPALIDAD DISTRITAL DE  
**MOLLEBAYA**



**MICHELL**  
Pasión por la Alpaca desde 1931



**RIS  
TRE  
TTO**





# MOVING FORWARD

---

The year 2023 witnessed how teamwork and dedication to a joint vision made possible not only the beginning of the construction of our second floor, but also the consolidation of our impact on various projects. I feel that each year that passes represents one more step on the ladder to organizational success; but above all, one more step towards achieving our vision of autonomy.

I fervently believe that trust in our network is one of the values that has most represented our work in 2023, the trust that led us to establish ourselves in the United States, and the trust with which we renewed commitment, forming a new directive who lead our team in Germany. This networked trust is also reflected in the faces of our community members, parents, children and local institutions.

I am convinced that in 2024, this confidence acquired at the organizational level must be accompanied by firmness and security; we already have almost completed the steps on our ladder of progress, now we must climb those steps with firmness, security, confidence and purpose.

*Luis Sotomayor Zambrano*